

THE GEORGE WASHINGTON UNIVERSITY  
Washington, D. C.

MINUTES OF A REGULAR MEETING  
OF THE FACULTY SENATE HELD ON  
MAY 6, 1977, IN THE FACULTY  
CONFERENCE ROOM, SIXTH FLOOR,  
LISNER HALL

- 1 The meeting was called to order at 2:10 p.m., by President Elliott.

Present: President Elliott, Provost Bright, Registrar Gebhardtshauer, Parliamentarian Smalls, Adams, Birnbaum, Fox, Heddesheimer, Hill, Jones, Kurtz, Kyriakopoulos, Liebowitz, McDonald, Morgan, Plotz, Rashid, Reesing, Schiff, Schwartz, Schwoerer, Snodgrass, Walker, Wayne, Vaill, and Ziolkowski

Absent: Amling, Ginsburg, Kaye, Kramer, Lessin, Linton, Rockoff, Sapin, Solomon, Tillman, Wood, and Zenoff

President Elliott said that it was his unhappy responsibility to announce that since the last Senate meeting three members of The George Washington University faculty had died. He asked the Senate to rise for a moment of silent tribute to Alton H. Desmond, Professor of Zoology and of Forensic Sciences, Charles E. Galbreath, Professor Emeritus of International Economics, and Wolfgang H. Kraus, Professor Emeritus of Political Science and International Affairs. After a brief period of silence, the Senate was seated and the meeting proceeded.

- 2 The minutes of the regular meeting of April 8, 1977, were approved by the Senate as distributed.

Professor Morgan requested that the order of the agenda be changed so that Items 3(c) and 3(d) would precede Items 3(a) and 3(b) because Professor Wood, Chairman of the Fiscal Planning and Budgeting Committee, was unable to be present and those members of his committee who were present to speak to these two items on his behalf could then leave if they so desired. No objections were made to changing the order of the agenda and the Senate proceeded to Item 3(c).

- 3 (c) Professor Morgan, on behalf of Professor Wood, Chairman of the Fiscal Planning and Budgeting Committee, moved Resolution 77/5, "A Resolution to Promote Faculty Productivity," and the motion was seconded. Professor Kurtz inquired as to the meaning of the word "productivity" in this context. Dean Birnbaum asked the privilege of the floor for Professor Kenney, a member of the Fiscal Planning and Budgeting Committee. Professor Kenney said that the kind of productivity expressed by the committee was productivity in the sense of the objectives of the University, all elements of activity which contributed to the institution's goals. Professor Schwoerer said that she thought it would be helpful to the Senate if a sample of the questionnaire submitted to the eight department chairmen were made available to the Senate, together with some non-identified samples of responses, because the report was very complicated and its implications were so far-reaching. Professor Kenney said that he would make this information available to the Senate. Professor Fox pointed out that the eight departments selected were all in Columbian College and that the recommendations might not be valid for the other schools and colleges. Professor Schwoerer asked if it was the committee's intention to omit in the Summary Report the

recommendation on Page 3 of the Final Report which requires departmental chairpersons to assume responsibility for conferences, at least annually, with each member of the department to discuss career development, teaching and research interests and plans, and the relationship between those individual objectives and the plans and needs of the department. Professor Kenney responded that the committee felt it to be superfluous since it already was the responsibility of the chairmen to do this. Professor Morgan said that he also noted there were several differences between the recommendations contained in the Final Report and the Summary Report accompanying the resolution. For example, he said, the Final Report contained a recommendation that consideration be given to the potential advantages of a program of institutional research and self-study to be located perhaps in the Office of the Vice President for Academic Affairs, such office to provide support, advisory and data collection services in the productivity area to all levels of academic administration, but the Summary Report carried no reference to this at all. Professor Morgan asked if this omission was also intentional on the part of the committee. Professor Kenney said that the full committee was of the opinion that this kind of information was presently available in the Office of the Vice President for Academic Affairs and in the Office of Planning and Budgeting and that one could take advantage of that information now. Professor Schwoerer asked what effect this resolution might have upon the concept and functioning of tenure and if the productivity objectives included affirmative action goals and timetables. Professor Kenney replied that the committee did not think the resolution directly impacted on the question of tenure, although it did address itself to an ongoing and continuous examination and self-examination of performance of faculty members within a department, departments within a school, and schools within the University as a whole, and, therefore, he said, there might flow from adverse findings consideration which may refer to tenure; he said that the possibility of the productivity objectives including timetables with reference to affirmative action objectives was not discussed. Further discussion followed by Professors Schwoerer, Fox, Kurtz, Morgan, Kenney, Park, Schwartz, Schiff, Wayne, and Dean Vaill. Professor Morgan said that he thought the report and recommendations were perhaps confusing two separate and distinct issues; namely, (1) the productivity of an individual faculty member within a department, and (2) the productivity of the department faculty as a unit. Professor Park responded that the committee tried to address both of those issues. He said that, for example, the committee found that departments not uncommonly would add a course to their required curriculum without any consultation with another department and impose suddenly at the time of registration a significant burden upon that other department; likewise, it was found that departments would eliminate required courses without consultation, thereby leaving the department with an over-assignment of personnel in particular areas. Professor Jones said that he was concerned about the radical alteration of the role of the chairperson as proposed in recommendation (d) of the Summary Report which he thought would have serious implications for the principle of collegiality. Professor Morgan said that he applauded the general sentiment of the resolution but also shared Professor Jones' concern with regard to the proposed role of chairmen; therefore, he moved to amend the resolution by deleting recommendation (d) pertaining to chairpersons, and the motion was seconded. Further discussion followed by Professors Jones, Morgan, Hill, Schwoerer, Fox, Heddesheimer, Park, and Adams. The question was called on Professor Morgan's amendment and the amendment was defeated by a vote of 6 to 10. Professor Adams then moved to amend the resolution as follows: (1) delete the words "faculty productivity" in the first and second lines of the first WHEREAS clause and substitute the word "performance"; (2) delete the words "high faculty productivity" in the second line of the second WHEREAS clause and substitute the words "high performance of all units of the University"; (3) delete Section "d" of the Summary Report referred to in the fifth line of the RESOLVING paragraph; (4) delete the word "productivity" in the first line of Section "b" of the Summary Report and substitute the word "performance"; (5) delete the words "productivity self-assessment" in the fourth line of Recommendation under Section "b" and substitute the words "departmental performance assessment"; and (6) delete the word "productivity" in the fifth line of Recommendation under Section "e" and substitute the word "performance." The motion was seconded. Professor Schwoerer

said she thought there was a very substantial substantive difference between the words "productivity" and "performance," and until the implications of those two words were understood, she would urge that the amendment be defeated. A discussion followed by Professors Ziolkowski and Morgan. Professor Hill moved to recommit the resolution to the committee with the amendment proposed by Professor Adams, together with the suggestions offered by the Senate in its debate, as well as further input from faculty units and the Office of the Vice President for Academic Affairs. The motion was seconded. Professor Schwoerer said she would like to have incorporated in the motion to recommit specification of a date at which time the report should be forthcoming. Professor Morgan suggested that the report should be ready for the October meeting of the Senate, and Professor Hill and the seconder agreed to accept that date as part of the motion to recommit. The question was called and the motion to recommit was adopted unanimously.

- 3 (d) Professor Morgan, on behalf of Professor Wood, Chairman of the Fiscal Planning and Budgeting Committee, moved Resolution 77/6, "A Resolution to Place Certain Restrictions on the Awarding of Tenure Status," and the motion was seconded. Dean Birnbaum, speaking as a member of the subcommittee of the Fiscal Planning and Budgeting Committee, said that while the title of the resolution was somewhat misleading he wished to assure the Senate that, in fact, no restrictions would be placed on the awarding of tenure status to any individual holding a regular faculty appointment in accordance with criteria presently outlined in the Faculty Code pertaining to tenure decisions, and the subcommittee specifically avoided recommending any change in the procedure by which tenure decisions are arrived at presently or in the future. However, Dean Birnbaum said, it was the full committee's opinion that, in order to assist the University in its commitment to academic freedom and financial stability, there ought to be limits set on the number of regular faculty positions in the University. He said that this control would be arrived at in the planning process with input from the faculty at all levels in conjunction with the financial/budgeting process of the University on an annual basis, so that these objectives could be met without affecting, in any way, current regular faculty appointments. Professor Jones said that the title seemed inappropriate to him since the resolving paragraphs concerned regular faculty slots rather than tenure status. Dean Birnbaum said he thought a more appropriate title would be "A Resolution to Place Restrictions on the Number of Regular Faculty Positions" and he would make that change if the Senate did not object. No objections were heard. A discussion followed by Professors Jones, Kurtz, and Dean Birnbaum. Dean Vaill said that it seemed to him that the resolution was saying that the faculty could shrink no faster than the rate of resignations and retirements, and Dean Birnbaum concurred. Professor Rashid asked if any consideration was given to projecting how this would affect the various departments since, presumably, there would be some departments which would have a much higher number of retirements within the next few years than other departments. Professor LeBlanc, a member of the subcommittee, responded that the committee thought it would be impractical to try to control a department so that the unit of control was the college or school. He said that the dean, in consultation with the faculty committee, would determine how regular faculty appointments would be allocated and that this certainly did not prevent filling a vacancy with a regular faculty appointment, and that the control would come primarily from both retirements and resignations, and it would be a question of considering whether a faculty member needed to be replaced. Further discussion followed by Professors Rashid, LeBlanc, Morgan, and Kyriakopoulos. Professor Jones said if a negative tenure decision were made on a regular faculty appointment within a department that this might mean that that position would be lost, and, if so, this may discourage a department from making negative tenure decisions. Professor LeBlanc replied that that was theoretically possible, but he thought it would violate the spirit of the resolution; furthermore, he said, the fact that someone resigns or tenure is denied does not presently guarantee replacement by a regular faculty appointment. Further discussion continued by Professors Morgan, Rashid, LeBlanc, Wayne, Adams, Kyriakopoulos, Fox, Schwoerer, Hill, Dean Birnbaum, and Provost Bright. Professor Adams moved to recommit the



resolution to the committee. The question was called and the motion to recommit was defeated. Professor Morgan then moved to amend the second RESOLVING paragraph to read: "2. That a standing committee elected by and from the regular faculty of each school or college shall advise the Dean of that school or college relative to a plan to achieve the limit set by the President, such plan to include numbers of regular faculty appointments for each division or department, as appropriate, and applicable times for achieving the limits;" and the motion was seconded. Discussion followed by Professors McDonald, Morgan, and Dean Birnbaum. Professor Hill asked Professor Morgan if he would accept as part of his amendment his suggestion that the first two WHEREAS clauses be stricken entirely because of the inapplicability of this resolution to the criteria for tenure, and also the deletion of the second line of the third WHEREAS clause so that the same would read: "WHEREAS, the faculty can effectively contribute to the financial health of the University by advising the President and the involved Deans in matters of faculty resources needs." Professor Morgan and the seconder agreed to accept those changes. The question was called and the original resolution, as amended, was adopted unanimously.

- 3 (a) Professor Schiff, on behalf of the Joint Committee of Faculty and Students, moved Resolution 77/3, "A Resolution to Amend The George Washington University's Policy on Academic Dishonesty," and the motion was seconded. Professor Schiff said that changes in the Academic Dishonesty Policy were being recommended by the Joint Committee based upon its interpretation of the responses to the committee's questionnaire which indicated that slightly over 50% of the individuals who had actually invoked the policy had certain objections to it. He said he would like to point out that a number of individuals simply refused to invoke the policy and the major objections to the present policy were that there were too few options available or that the procedures were too cumbersome. Professor Schiff said the committee tried to address these problems in an effort to make the policy acceptable because he felt that if the procedures were not utilized, the policy became a worthless document. Professor Hill said that he was Co-Chairperson of the Joint Committee when the original motion first came before the Senate and at that time it included three options, one of which the Senate removed over the committee's objections. Now, he said, the resolution approximates the sanctions originally introduced and he hoped that the Senate would act favorably this time. Professor Schwoerer asked if the Policy on Academic Dishonesty applied to the graduate schools as well as Columbian College. Professor Schiff replied that the policy was applicable to the graduate schools also. Professor Schworer said that, in that case, she had some grave reservations about the policy being applicable at the graduate level because of the lock-step procedure of first, second, and third offenses. For example, she said, if plagiarism were discovered in a Ph.D. dissertation on a first offense, the graduate student might interpret the policy to mean that he or she is entitled to go through the three-step procedure, thereby putting the University in an awkward position. Professor Schwoerer suggested that the policy should specify that the three-step procedure was not applicable to graduate work. Professor Fox said that he supported the sanction of "zero" for a work project but he objected to the specification of certain penalties to be applied for first, second, and third offenses because he thought that the individuals concerned should determine the seriousness of the offense and the appropriate sanction to be used. Professor Morgan read a memorandum dated May 5, 1977, to Senate Members from Professor John Kaye, who was unable to be present at the meeting, and who requested that his position regarding Resolution 77/3 be presented to the Senate in the form of an accompanying memorandum which was distributed to Senate members. In part, Professor Kaye's memorandum stated: "The proposed amendment does increase the alternatives available at the beginning of the process. Nevertheless, the procedure is directed more toward punishing the individual than toward rehabilitating him. . . . It is proposed, therefore, that an instructor who detects academic dishonesty should be permitted to try to ascertain, in cooperation with the department chairperson, the reasons for such behavior." Further discussion followed by Professors Kyriakopoulos,



Schiff, Jones, Wayne, Rashid, and Fox. Professor Schiff asked the privilege of the floor for Dean Yeide, a member of the Joint Committee. Dean Yeide said that the Joint Committee viewed its task as one of revising the present policy, not of inventing a new one, and that, while the committee did not passionately support the form presented to the Senate, it represented the best kind of compromise the committee could seriously propose. Further discussion continued by Professors Wayne, Fox, Schiff, Schwartz, Morgan, and Dean Yeide. Professor Wayne said that he would like to keep the sanctions but remove the specification of offenses; such sanctions ~~to~~ be used at the discretion of the individuals involved. Therefore, Professor Wayne moved that the resolution be amended to read as follows:

3. delete (a) and (b) and substitute:

- (1) a zero for the work product;
- (2) a grade of "F-Academic Dishonesty" for the course or other academic requirement, the notation "Academic Dishonesty" to be expunged two years after imposition of the penalty or upon graduation, whichever occurs first;
- (3) a grade of "F-Academic Dishonesty" for the course or other academic requirement, with the notation remaining on the permanent record; and
- (4) expulsion of the student from the University with the notation of "Academic Dishonesty."

Professor Schiff said that he would accept Professor Wayne's amendment as part of the original motion, and the seconder agreed. Professor Schiff said that, as a result of this change, he would ask that Paragraphs 2,4,5,6, and 7 be deleted as they were no longer necessary; he also asked that the unnumbered paragraph following the sanctions be amended to read: "A record of the academic dishonesty offense shall be kept in the office of the Dean in the appropriate school or division." He said that the remainder of the paragraph should be stricken. Professor Schwoerer asked if Professor Schiff would agree to insert the words "to all colleges and divisions" after the word "students" in the fourth line of the first paragraph of Page 1 of the Policy on Academic Dishonesty so that there would be no question that this policy applied to all colleges and divisions of the University. Professor Schiff and the seconder agreed to accept that amendment. Further discussion followed by Professors Fox, Morgan, Hill, and Schiff. The question was called and the resolution, as amended, was adopted.

- 3 (b) Professor Jones, on behalf of the Committee on University and Urban Affairs, moved Resolution 77/4, "A Resolution on Public Use of the University Library," and the motion was seconded. Professor Fox asked if the same penalties would apply to the public as apply to the students. Professor Jones responded that the same charges would be imposed upon the public for delinquency or loss of books that are imposed upon students and faculty. Professor Morgan advised the members that the Executive Committee, prior to placing this resolution on the May agenda, requested the Library Committee to consider it and report back to the Executive Committee. He said that, to his knowledge, two members of the Library Committee supported the resolution and one member opposed it. Professor Jones said that Professor Ziolkowski, who had to leave the meeting earlier, asked him to express his support of the resolution as Chairman of the Library Committee. A discussion followed by Professors Wayne, Hill, Jones, and Morgan. The question was called and the resolution was adopted.

4 Professor Morgan, on behalf of the Executive Committee, advised the Senate that the Executive Committee had received the report of the Special Committee in the case of Nicholas Kyriakopoulos, Associate Professor, Department of Electrical Engineering and Computer Science. He said that the Special Committee reported that it was unsuccessful in its efforts to mediate the dispute; Professor Morgan advised the Senate that a formal complaint has been lodged in this case.

- 5 On behalf of the Executive Committee, Professor Morgan moved the nomination for membership on the following committees:

(a) Nomination for appointment by the President to the following committees: Committee on University Bookstore: Robert F. Dyer, Chairperson, Ernest N. Albert, and Jackson K. Kern; Committee on University Parking: Joseph W. Fleck; GW Forum: A. E. Claeysens, Jr., Editor-in-Chief, John G. Boswell, and Robert L. Combs; Advisory Committee for the Charles E. Smith Center for Physical Education and Athletics: Stephen J. Wayne; Student Volunteer Action Council: Honey W. Nashman

(b) Nomination for appointment by the Board of Trustees to the following committees: Trustees Committee on Academic Affairs: J. Kenneth McDonald; Trustees Committee on Student Affairs: Stefan O. Schiff

(c) Nomination for re-election by the Senate of the panel of fifteen faculty members elected at the February 11, 1977, Senate meeting for Grievance Review Committees in accordance with Section II of the Grievance Procedures for Students Alleging Discrimination to serve for the July 1, 1977, to June 30, 1978, term: Guy Black, Martha A. Burns, Charles Gilmore, Barbara Gilson, Charles J. Herber, Nancy D. Johnson, Jacob J. Katzow, Ali M. Kiper, Davis L. Lee, Cynthia McClintock, Jon A. Quitslund, Charles Reeder, Lilien F. Robinson, O'Neal Smalls, and Anne S. Thompson

The President called for nominations from the floor. Professor Morgan moved the nomination of Arthur D. Kirsch, Professor of Statistics and of Psychology, to the Senate Committee on Admissions and Advanced Standing. No other nominations were made and the entire slate was elected unanimously.

(d) Professor Morgan announced that the Annual Report of the Fiscal Planning and Budgeting Committee had been received as an accompaniment to Resolutions 77/5 and 77/6, but due to its length, the report had been distributed to Senate members only.

- 6 Under Brief Statements, Professor Morgan said that, during the course of the year, several Senate members indicated to him that it would seem appropriate for the Senate each year at its May meeting to honor, in some way, those faculty members who had served on the Senate and who were retiring or who had passed away during the year. Therefore, he said, it was decided that at the May Senate meeting of each year these faculty members would be so identified and so honored by way of comments or statements by Senate members that would become a matter of record of the Senate. This year, he said, there were several individuals to be so honored.

Professor Rashid said that she would like to pay tribute to Professor Carol R. St. Cyr, on behalf of the School of Education faculty, by offering the following statement:

On behalf of the entire School of Education faculty I ask you to pause for a moment to join me in honoring the memory of Professor Carol St. Cyr. She served the School of Education, the Department of Education, and the University at large well during her more than twenty years at George Washington. As many of you know, she served as a senator for several terms in the earliest years of this Faculty Senate.

Her colleagues and her students alike are saddened by her untimely death. We, her colleagues, shall remember her as a deeply-committed faculty member; one concerned with the problems, both large and small, of this University; one who had the courage to speak out when it was not popular to do so; one who identified herself almost totally with her profession.

Her students will remember, I am sure, the gifts of time, professional knowledge, and personal encouragement which she gave so generously.

These qualities and gifts of Dr. St. Cyr endure in the memories of her students and colleagues.

[The Senate rose for a moment of silent tribute.]

Professor Schiff rose to pay tribute to Professor Alton H. Desmond, Department of Biology. He said that he had intended to make an impromptu statement, but found that he could not. He offered the following statement honoring Professor Desmond:

Al Desmond served The George Washington University for twenty-four years as a member of the faculty of the Department of Biology and as Chairman of that department; he served as a former member of the Faculty Senate and as a participant in countless other University functions. His totally unanticipated death last Wednesday deprives us of a patient and humble, cheerful and dedicated friend who will be sorely missed by all of us and perhaps most especially by the students to whom he devoted a major part of his life.

[The Senate rose for a moment of silent tribute.]

Professor Morgan rose to pay tribute to Professor Wolfgang H. Kraus. He said that he also had intended to comment in an impromptu fashion, but after reflection had concluded that he could not improve on the resolution passed by the Senate on May 14, 1965:

The University Senate expresses its profound thanks to Wolfgang H. Kraus for the inestimable service he has rendered to the entire University during the two terms he has served as Chairman of the Executive Committee of the Senate. In that capacity he has expended seemingly limitless effort, energy and time - despite the rigorous demands of his purely academic pursuits - in a constant and diligent effort to make the University Senate a viable part and a valuable facet of the University. To a substantial degree, whatever success the University Senate has enjoyed can be attributed to his constant integrity, his moral courage and his disregard for personal favor, complemented by his accomplished tact and keen wisdom, his sense of propriety and his discriminating use of that uncommon union of characteristics at appropriate times and in appropriate circumstances.

The University Senate expresses its appreciation to Chairman Kraus and resolves to strive constantly to assume more fully the role envisioned by him: a meaningful, effective, thoughtful body, representative of the faculty and serving the best interests and most noble ends of the entire University.

Professor Morgan said that the only thing he wished to add to that statement was that he thought that there were a few in the room who could say that Wolf Kraus continued



up until now to do the same thing that was being honored in 1965 because the influence the man had on a number of us is still very much with us, or - put another way, this is one member of the Senate who will not die for quite some time.

[The Senate rose for a moment of silent tribute.]

Professor Morgan said that next tribute was of a happier nature because it was to honor a former Chairman of the Executive Committee who was not departing at all, but was becoming "emeritus" instead. He said that this individual would be around for some time to "bother" the members - that individual being, of course, Professor Edwin L. Stevens, Department of Speech and Drama. Professor Morgan said that it was really impossible to say anything more about Professor Stevens because it has all been said before in previous Senate resolutions, so he simply wanted to extend the Senate's best wishes to him in his endeavors for the next "God knows how many years."

Professor Snodgrass said she wished to pay tribute to Professor Raymond G. Hanken, on behalf of the Department of Leisure Studies and Human Kinetics, School of Education, by offering the following statement of appreciation:

Professor Raymond G. Hanken has been a respected member of The George Washington University community since 1939, served as a member of the Faculty Senate from 1966-1968, and, as Professor Emeritus of Human Kinetics and Leisure Studies, will leave active service to the University..

In recognition of his contributions to The George Washington University during thirty-eight years of service through the Department of Human Kinetics and Leisure Studies and as a former member of the Faculty Senate, and in further recognition of his devoted service promoting the goodwill of the University throughout the metropolitan area, I ask the faculty Senate to record an expression of appreciation for Professor Raymond G. Hanken upon the occasion of his leaving active service of The George Washington University.

Professor Morgan concluded the brief statements by reminding members that, unless otherwise notified, the next meeting of the Senate was scheduled for September 9, 1977.

7 President Elliott adjourned the meeting at 5:10 p.m., upon motion made and seconded.



Robert Gebhardt Bauer  
Secretary

THE GEORGE WASHINGTON UNIVERSITY  
Washington, D. C.

The Faculty Senate

April 29, 1977

The Faculty Senate will meet on Friday, May 6, 1977, at 2:10 p.m., in the Faculty Conference Room on the sixth floor of Lisner Hall.

AGENDA

1. Call to order
2. Minutes of the regular meeting of April 8, 1977
3. Resolutions:
  - (a) A RESOLUTION TO AMEND THE GEORGE WASHINGTON UNIVERSITY'S POLICY ON ACADEMIC DISHONESTY (77/3), Professor Stefan O. Schiff, Co-Chairperson, Joint Committee of Faculty and Students (resolution with policy statement attached)
  - (b) A RESOLUTION ON PUBLIC USE OF THE UNIVERSITY LIBRARY (77/4), Professor Robert G. Jones, Chairman, Committee on University and Urban Affairs (resolution attached)
  - (c) A RESOLUTION TO PROMOTE FACULTY PRODUCTIVITY (77/5), Professor Reuben E. Wood, Chairman, Committee on Fiscal Planning and Budgeting (resolution with report attached)
  - (d) A RESOLUTION TO PLACE CERTAIN RESTRICTIONS ON THE AWARDING OF TENURE STATUS (77/6), Professor Reuben E. Wood, Chairman, Committee on Fiscal Planning and Budgeting (resolution attached)
4. Report of Special Committee in the case of Nicholas Kyriakopoulos, Associate Professor, Department of Electrical Engineering and Computer Science, Professor John A. Morgan, Jr., Chairman, Executive Committee
5. General Business:
  - (a) Nomination for appointment by the President to the following committees:  
Committee on University Bookstore: Robert F. Dyer, Chairperson, Ernest N. Albert, and Jackson K. Kern; Committee on University Parking: Joseph W. Fleck; GW Forum: A. E. Claeysens, Jr., Editor-in-Chief, John G. Boswell, and Robert L. Combs; Advisory Committee for the Charles E. Smith Center for Physical Education and Athletics: Stephen J. Wayne; Student Volunteer Action Council: Honey W. Nashman
  - (b) Nomination for appointment by the Board of Trustees to the following committees:  
Trustees Committee on Academic Affairs: J. Kenneth McDonald; Trustees Committee on Student Affairs: Stefan O. Schiff
  - (c) Nomination for re-election by the Senate of the panel of fifteen faculty members elected at the February 11, 1977, Senate meeting for Grievance Review Committees in accordance with Section II of the Grievance Procedures for Students Alleging Discrimination to serve for the July 1, 1977, to June 30, 1978, term: Professors Guy Black, Martha A. Burns, Charles Gilmore, Barbara Gilson, Charles J. Herber, Nancy D. Johnson, Jacob J. Katzow, Ali M. Kiper, Davis L. Lee, Cynthia McClintock, Jon A. Quitslund, Charles Reeder, Lilien F. Robinson, O'Neal Smalls and Anne S. Thompson
  - (d) Annual Reports
6. Brief Statements
7. Adjournment



Robert Gebhardt Bauer  
Secretary

A RESOLUTION TO AMEND THE GEORGE WASHINGTON UNIVERSITY'S  
POLICY ON ACADEMIC DISHONESTY (77/3)

Be it hereby resolved by the Faculty Senate of The George Washington University that the current Policy on Academic Dishonesty be amended as follows:\*

1. change to: "departmental chairperson".
2. delete "or more".
3. delete (a) and (b) and substitute:
  - a) first offense: either (1) a zero for the work project; or (2) a grade of "F - Academic Dishonesty" for the course or other academic requirement, the notation "Academic Dishonesty" to be expunged two years after imposition of the penalty or upon graduation, whichever occurs first;
  - b) second offense: a grade of "F - Academic Dishonesty" for the course or other academic requirement, with the notation remaining on the permanent record;
  - c) third offense: expulsion of the student from the University with the notation of "Academic Dishonesty".
- A record of the academic dishonesty offense shall be kept in the office of the Dean in the appropriate school or division so that second and third offenses may be identified. Such a record shall be maintained until the student's formal affiliation with the University is severed.
4. delete "or more".
5. remove "(s)".
6. change to "sanction is".
7. change to "sanction is".
8. Add to paragraph:

For other academic requirements (e. g. theses, comprehensive examinations, etc.), no sanctions shall go into effect until the completion of all appeals that are to be undertaken.
9. Change "Departmental" to "Supplemental".
10. Add to paragraph:

Different schools and divisions are also free to develop supplemental guidelines in conformity with this University policy.

\* the numbers correspond to the numbers on the original document, in which the changed portions are underlined.



THE GEORGE WASHINGTON UNIVERSITY

UNIVERSITY POLICY ON ACADEMIC DISHONESTY

The University community in order to fulfill its purposes must establish and maintain guidelines of academic behavior. Although all members of the community are expected to exhibit honesty and competence in their academic work, incoming students have a special responsibility to acquaint themselves with, and make use of, all proper procedures for doing research, writing papers, and taking examinations.

To insure that such procedures are known, instructors of basic survey courses must provide their students with information sheets setting forth those procedures and giving examples of plagiarism and other acts of academic dishonesty.

Members of the community will, thereafter, be presumed to be familiar with the proper academic procedures and held responsible for applying them. Deliberate failure to act in accordance with such procedures will be considered academic dishonesty. Failure to observe these procedures by reason of ignorance or inadvertence constitutes academic incompetence. Faculty members must decide whether a student's noncompliance is an act of dishonesty or an act of incompetence. Although incompetence may be dealt with in the normal evaluative manner, acts of academic dishonesty are a legal, moral, and intellectual offense against the community and cannot be tolerated.

All members of the community, students and faculty members alike, have a responsibility to prevent acts of academic dishonesty, or, if they have occurred, to note and act upon them and to keep them from recurring. Some examples of academically dishonest behavior include:

1. Plagiarism.
2. Copying from another student's examination.
3. Submitting work that was prepared in advance for an in-class examination.
4. Representing purchased material as one's own work.

The remainder of this statement aims SOLELY at informing students of their rights and responsibilities with respect to academic dishonesty. The procedures outlined below apply to cases of academic dishonesty only, and not to cases of academic incompetence.

Procedures

When faculty members discover or have brought to their attention instances of apparent academic dishonesty, they must, upon consultation with their Department Chairman, act to invoke against the alleged offender one <sup>③</sup>or more of the following sanctions:

- ① { (a) Give a grade of "F -- Academic Dishonesty" for the course;
- ③ { (b) Act to suspend or expel the student from the University.

In all cases where a faculty member imposes, or seeks to impose, one <sup>④</sup>or more of the aforementioned sanctions, he must present the student with a completed copy of the attached form, entitled "Charge of Academic Dishonesty," in which he sets forth the nature of the charge(s) and the nature of the sanction(s).

<sup>⑤</sup>The faculty member shall also send a copy of this form to the dean of the school in which the student is registered. The case shall be adjudicated in that school.

The faculty member shall also inform the student of the availability at the Dean's office of copies of this "Statement of University Policy on Academic Dishonesty" and of the "Statement of Student Rights and Responsibilities."

(1) If the faculty member, the student, and the dean all agree that the charge(s) are accurate and that the sanction(s) are appropriate, the fact of this agreement shall be noted by the signatures of all three parties on the copy of the form which shall be deposited with the dean; and the sanction shall be imposed.

(2) If any of the parties -- the student, the professor, or the dean -- believes that the charge(s) are not accurate or that the sanction(s) are not appropriate, the non-concurring party or parties may appeal to the Dean's Council (or its divisional equivalent) and, upon further non-concurrence, to the Board of Trustees, through the Office of the Vice President for Academic Affairs.

#### Safeguards during Procedure:

Appeals to the Dean's Council or to the Board of Trustees shall be conducted in accordance with Section V.B. of the "Statement of Student Rights and Responsibilities."

Should the student be found innocent of the charges, all records of the charges (and the proceedings) shall be destroyed.

Should appeal procedures not be completed before the "due date" for semester grades, the faculty member shall record the grade of "I" for the student until the charges have been finally adjudicated. <sup>③</sup>

#### <sup>⑨</sup> Departmental Guidelines

All department chairmen are held responsible for their faculty members' knowledge of and application of the foregoing statement. Chairmen are also required to develop and to publicize to their students and faculty a set of departmental guidelines for academic competence and honesty appropriate to their discipline. <sup>⑩</sup>

THE GEORGE WASHINGTON UNIVERSITY

CHARGE OF ACADEMIC DISHONESTY

DATE: \_\_\_\_\_

TO: \_\_\_\_\_  
(name of student)

You are charged with \_\_\_\_\_  
(type of academic dishonesty)

for the work product titled \_\_\_\_\_

date work was submitted \_\_\_\_\_

for the following class \_\_\_\_\_  
(title of class--department and course number)

Sanction: \_\_\_\_\_

Witnesses (if any): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Attached to this complaint is: The George Washington University Policy on Academic Dishonesty, and the Statement of Student Rights and Responsibilities.

It is urged that you read and become familiar with these documents. If you wish clarification of the procedures for handling this charge, see your Dean.

You are advised that you have a right to be represented in any proceedings pursuant to this complaint.

A copy of this complaint will be filed with the Dean of the school in which you are registered.

Signed \_\_\_\_\_  
(Professor)

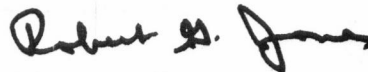


A RESOLUTION ON PUBLIC USE OF THE UNIVERSITY LIBRARY (77/4)

**WHEREAS** the University seeks to make its facilities accessible to the neighboring public within the constraints imposed by its primary responsibility to students, faculty, and staff; and

**WHEREAS** the University Library can be made more accessible to the public during the summer months when its use by the University community is at a low level,

**THEREFORE BE IT RESOLVED THAT THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY** support the proposal of the University Librarian to allow the circulation of books not on reserve nor in heavy demand by students to card-carrying members of the West End and Foggy Bottom Citizens Associations during the summer sessions beginning in May and ending in August of each year. Such loans would be made on the same basis as those to students and would carry the same penalties for delinquency or loss.



Robert G. Jones, Chairman  
Committee on University and  
Urban Affairs

March 25, 1977

A RESOLUTION TO PROMOTE FACULTY PRODUCTIVITY (77/5)

WHEREAS, attainment and maintenance of high levels of faculty productivity are essential to the financial well-being of the University; and

WHEREAS, at present, no effective means exist for evaluating and promoting high faculty productivity; now, therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the University Administration be requested to take steps, working with the Fiscal Planning and Budgeting Committee of the Faculty Senate, to put into effect the "Recommendations" contained in Sections "a" through "e" of Paragraph 2, Findings and Recommendations, of the Summary of the Final Report of the Productivity Subcommittee of the Committee on Fiscal Planning and Budgeting.

Fiscal Planning and Budgeting Committee  
April 1, 1977

9 March 1977

SUMMARY OF THE FINAL REPORT OF THE PRODUCTIVITY SUBCOMMITTEE  
OF THE COMMITTEE ON FISCAL PLANNING AND BUDGET

1. The Subcommittee began its study in the fall of 1975, pursuing the general question, "How may the university and its departments evaluate and improve the professional productivity of the faculty?" The original idea was to prepare a model procedure for conducting an evaluation of a department's productivity, to be called an "academic audit," and to test the procedure on several departments. As the study progressed, the original plan was changed from its goal of an audit format to a goal of A) designing a questionnaire that would improve the data base for evaluating departmental productivity; B) identifying the existing policies and practices that appear to impede or disserve improvements in professional productivity; and C) making recommendations toward improved departmental self-study and university wide productivity standards. The questionnaire was submitted to 8 departments of Columbian College and meetings to discuss the questionnaire were held with the Chairmen. The completed questionnaires, items which emerged in discussion and information made available by the Budget Office provided the data base upon which the findings and recommendations are made.

2. Findings and Recommendations

- a. Chairpersons and individual faculty members presently find it difficult to evaluate their relative productivity, since general standards are not readily available.

Recommendation: That clear performance objectives be enunciated at the university wide level, when possible, and that more specific objectives and standards be developed for individual departments and classes of departments by consultation between the Office for Academic Affairs, the appropriate college Dean, and the departmental chairperson.

- b. Even when generalized goals of improving productivity have been undertaken in the past, a systematic method of reviewing these has not been developed.

Recommendation: That productivity objectives be incorporated in the annual reporting and planning requirements, including a requirement of an annual departmental planning statement and annual productivity self-assessment. Budget justification on an annual basis should be resumed.

- c. Planning for the future, particularly at the departmental level, tends to be only near-term planning, and largely responsive to short-term pressures and contingencies.



Recommendation: That annual statements of explicit expectations and assumptions as to the future be required of each college and department, and that these be reviewed by the Office for Academic Affairs for their consistency with university wide planning.

- d. Presently chairpersons have little incentive to emphasize productivity, little preparation for other than the most minimal managerial functions as chairpersons, and little incentive to plan beyond the near-term.

Recommendation: That the following steps be taken to make the chairpersons a significant factor in improving productivity:

i) Evaluate the productivity performance of the department when the chairperson takes office, and set realistic productivity standards for the future;

ii) Give the new chairperson an orientation course of one or two days on how to be an effective chairperson, and on how university goals relate to departmental performances;

iii) Give the chairpersons budgetary discretion sufficient to make a meaningful difference to faculty performances;

iv) Give the chairpersons sufficient security, prestige and other incentives to encourage them to take on the difficult and not always pleasant work of over-seeing colleagues' productivity; and

v) Incorporate specific productivity measures in the periodic reporting required of chairpersons.

- e. Recommendation: That advantage be taken of the data collected and developed by the office of the Vice President for Academic Affairs and by the Budget Office to maintain a continuing survey of departmental and school activities and an evaluation of these activities against productivity objectives.

Robert E. Park	Penny Collins,
Richard A. Kenney	Planning & Budgeting
Joseph A. Greenberg	Office
Members of the Subcommittee	

A RESOLUTION TO PLACE CERTAIN RESTRICTIONS  
ON THE AWARDING OF TENURE STATUS (77/6)

WHEREAS, tenure is recognized as a safeguard of the academic freedom of the individual faculty member and indicates the University's commitment to scholarship; and

WHEREAS, the financial health of the University is of concern to the faculty and can, in fact, affect the entire concept of tenure; and

WHEREAS, the faculty can effectively contribute to the maintenance both of tenure as a concept and of the financial health of the University by advising the President and the involved Deans in matters of faculty resource needs; now, therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

1. That the President of the University, having received the advice of the faculty through the Senate Committee on Fiscal Planning and Budgeting, shall set limits on the number of regular faculty appointments in each school or college, such limits to be reached by the 1980-81 academic year; and

2. That each school or college shall elect from its regular faculty a standing committee to advise each appropriate Dean relative to a plan to achieve the limit set by the President, such plan to include numbers of regular faculty appointments for each division or department, as appropriate, and applicable times for achieving the limits; and

3. That this process shall be carried out annually, in conformance with the planning and budgeting cycles of the University and moving the effective date ahead one year each time; and

4. That the limits so set shall in no case be less than the number of regular faculty then serving, reduced by the number of scheduled retirements or terminations for the period in question.

Fiscal Planning and Budgeting Committee  
April 15, 1977

THE GEORGE WASHINGTON UNIVERSITY  
Washington, D. C.

MINUTES OF A REGULAR MEETING  
OF THE FACULTY SENATE HELD ON  
APRIL 8, 1977, IN THE FACULTY  
CONFERENCE ROOM, SIXTH FLOOR,  
LISNER HALL

1 President Elliott called the meeting to order at 2:12 p.m.

Present: President Elliott, Registrar Gebhardtshauer, Parliamentarian Smalls, Adams, Amling, Birnbaum, Fox, Ginsburg, Heddesheimer, Hill, Jones, Kaye, Kurtz, Lessin, Liebowitz, McDonald, Morgan, Plotz, Reesing, Schwartz, Schwoerer, Snodgrass, Tillman, Wayne, Wood, Vaill, and Ziolkowski.

Absent: Provost Bright, Kramer, Kyriakopoulos, Linton, Rashid, Rockoff, Sapin, Schiff, Solomon, Walker, and Zenoff.

Before proceeding with the business at hand, President Elliott asked the Senate to rise in tribute to Carol R. St. Cyr, Professor of Education, who died April 5, 1977. Professor St. Cyr served for nine years as a member of the original Faculty Senate in 1961 and, upon leaving the Senate in 1969 as a regular member, she continued to serve on various committees of the Senate to the present time. After a brief period of silence, the Senate was seated and the meeting proceeded.

2 The minutes of the regular meeting of March 11, 1977, were approved by the Senate as distributed.

Professor Morgan requested that Item 3(a) of the agenda concerning "A Resolution to Establish an Office of Alumni Relations and Development and an Alumni Association in each Degree-Granting School, College, or Division" be deferred until Professor Amling's arrival. No objections were made to changing the order of the agenda and the Senate proceeded to Item 3(b).

3 (b) Professor Hill introduced Resolution 77/2, "A Resolution to Preserve Records of Senate Committees." He said that he considered this resolution an important first step towards preserving records that are central to research in institutional history. He said that the resolution addresses two problems - first, that there ought to be a formal reminder each year to retiring committee chairmen to pass along their papers to their successors, and, secondly, that those chairmen who have collected documents that are no longer of current interest should have some systematic method of preserving them. In this latter regard, Professor Hill said he had spoken to Mr. David Zeidberg, Special Collections Curator of the Library, who indicated that he would be pleased to have these documents deposited with his office. However, Professor Hill said that Mr. Zeidberg raised the question of access to documents once they were deposited in his office. Because the resolution omitted any reference to this question, Professor Hill recommended amending Resolution 77/2 by adding the words "without restriction to access unless specifically stipulated" after the word "Library" in the sixth line of the resolving paragraph. Such stipulation, he explained, would be determined by the committee chairmen, in consultation with the Executive Committee, as set forth in the last sentence of the resolving paragraph. Professor Hill said that Mr. Zeidberg also suggested that perhaps some Senate guidelines should be submitted to his office indicating what documents should be disposed of or retained in the event a large volume is received, and that maybe the Senate might wish to include in this resolution a provision for a



trial period. Professor Hill said that if members of the Senate thought a trial period should be included in the resolution, he suggested that the following sentence might be added: "Prior to the Senate meeting of May, 1979, the Executive Committee shall consult with the Special Collections Curator to review the effects of this resolution and to make appropriate recommendations." Professor Hill said he did not think this amendment was necessary at this time, however. He then moved adoption of Resolution 77/2, as amended to include the language governing access to documents, and the motion was seconded. Professor Schwoerer said she enthusiastically supported adoption of Resolution 77/2, not only in terms of its usefulness to the future history of this University, but more particularly of its usefulness to committee chairmen who find it difficult to obtain the files and records of the work of the committees in preceding sessions. Professor Schwoerer then proposed the following three amendments to Resolution 77/2:

- (1) In the second line of the third WHEREAS clause, insert the word "to" after the word "access";
- (2) In the third line of the RESOLVING paragraph, strike the word "confide" and substitute the word "convey";
- (3) In the tenth line of the RESOLVING paragraph, insert a "comma" after the word "chairmen"; strike the remainder of the sentence and insert the words "in consultation with the Executive Committee, may retain documents considered personal and will dispose of documents considered to be confidential."

The President asked Professor Hill if he would accept Professor Schwoerer's proposed changes, and Professor Hill said he would accept them with the understanding that the word "dispose" did not mean "throw away." The question was called on the original motion and Resolution 77/2, as amended, was unanimously adopted.

- 3 (a) Professor Amling, on behalf of the University Development and Resources Committee, moved adoption of Resolution 77/1, "A Resolution to Establish an Office of Alumni Relations and Development and an Alumni Association in each Degree-Granting School, College, or Division." He said that the committee had worked quite a long time to draft a proposal for enhancing the University's resources and development, recognizing the fact that the University and its needs have grown substantially over the years; therefore, the committee thought that it was important that every school, college, and division tackle the job of fund-raising selectively. Professor Amling said the other aspect of this motion - establishing an Alumni Association - would seem to go hand-in-hand with the development of resources. Although the committee had a great deal of difficulty in obtaining unanimity on the correct language for this resolution, Professor Amling said he thought the resolution, as rewritten by the Executive Committee, was acceptable. The motion was seconded. Professor Morgan commented that the original resolution was rewritten by the Executive Committee solely for the purpose of putting it in the form of a resolution and that no substantive changes, in his opinion, were intended nor made.

Dean Liebowitz asked where the funds would come from to support the establishment of a development office in each school. Professor Amling responded that there was no intent of attempting to establish a full-blown development office in each school because of the prohibitive cost and perhaps the word "committee" rather than the word "office" might be closer to what the committee had in mind. Professor Ginsburg said that he thought "office" and "committee" were two different concepts, and that he interpreted the intent of the resolution to call for an actual office which meant somebody on the staff would have a responsibility to do the coordinating without increasing the budget by adding a person for that specific task. Professor Amling said that

the Senate could call it a "committee" or an "office," but that the committee did not expect to have an office staffed by a full-time person reflecting expenditure of a substantial amount of money; initially, he said, what it intended was that in those schools that did not have a development activity within their structures, some attempts would be made to set up such a structure to be manned and staffed within the budgetary limitations of the school, college, or division, and that faculty who were interested in this activity could work with the dean or appropriate administrator who, in turn, would work with the Development Office and the Alumni Office of the University. Professor Jones inquired whether the Law School and the Medical School were the only schools that had development offices at the present time. Dean Birnbaum responded that, for the record, the Medical Center had an Alumni Association, but did not have a development office or officer. Professor Adams suggested saying "establish the function of Alumni Relations and Development" rather than "establish an Office," so that the individual schools and colleges could decide whether an office or a committee would be more appropriate. Dean Vaill said that according to the Faculty Handbook it seemed to him that the dean of the school or college was explicitly charged as being the principal fund-raiser of that particular unit, and he wondered if, in fact, at the school or college level, the dean was not the development officer in the sense the resolution called for, and that maybe the dean ought to have a developmental advisory committee. Professor McDonald proposed substituting the words "appoint a coordinator" for "establish an Office" in the first sentence of the first paragraph of the resolution. Further discussion followed by Professors Amling, Kurtz, McDonald, and Morgan. Professor Jones said that in order to remove objections to the use of such words as "office," "committee," "function," or "coordinator," he recommended that the first resolving paragraph be amended to read as follows:

That the dean of each degree-granting school, college, or division in the University develop appropriate structures to enhance alumni relations and development with the objective of working with the Development Office and the General Alumni Office in the University's student recruitment, cultivation of alumni and other friends, and fund-raising programs;

The motion was seconded. Discussion followed by Professors Morgan, Jones, Ginsburg, Amling, Kurtz, Lessin, Schwoerer, and Dean Liebowitz. The question was called and the amendment carried by a vote of 10 to 9. Professor Morgan moved that the words "the dean of" be stricken from the language just adopted so that the directive would be put to the school rather than to the dean because although it might be the responsibility of the dean to see that the resolution is implemented, it would not be solely the responsibility of the dean. The motion was seconded. Professor Amling said he supported Professor Morgan's amendment because he thought it was not only the dean's administrative responsibility to see that resources are developed, but also the faculty's and alumni's responsibility to work together toward this goal. Professor Jones said that he was of the opinion that the responsibility for fund-raising ought to be laid squarely on the dean if that was, in fact, the chart of organization. Professor Reesing said he supported Professor Jones' comments because it seemed to him that the dean, as the chief administrative officer of each college, has the responsibility and ought to carry it out as far as possible and that the faculty were here primarily to teach and to advance scholarship; that they were not appointed to the faculty to be fund-raisers; and that, therefore, he would urge the Senate to defeat Professor Morgan's amendment. The question was called and the amendment was defeated. The question was called on the original resolution, as amended, and was adopted.

for membership on the following committees:

(a) Nomination for appointment by the President to the following Administrative Standing Committees: Judicial System: Gilbert J. Ginsburg (Chairman), Michael G. Gallagher, and Leo P. Ribuffo; Student-Faculty Committee on Appeals: Ralph C. Nash (Chairman), Janet C. Meddesheimer, Norayr K. Khatcheressian, and John F. McCarthy;

(b) Nomination for appointment by the President to the following Special Committee: Presidential Appeals Board: Leroy S. Merrifield, Presson S. Shane, M. Elizabeth Tidball, and Reuben E. Wood;

(c) Nomination for appointment by the President to the following committees: Marvin Center Program Board: Nancy D. Johnson; Marvin Center Governing Board: Salvatore F. Divita, Michael Feldman, William C. Handorf, and Arthur F. Smith;

(d) Nomination for election to the following Senate Standing Committees: Fiscal Planning and Budgeting Committee: Richard J. Frankie; Educational Policy Committee: Hewitt Kenyon; University Objectives Committee: Gail Hanson; University Development and Resources Committee: Harold Eobys, Sheldon S. Cohen, Howard O. Johnson, and James C. Van Story, Jr. (alumni).

The President called for nominations from the floor, and Professor Meddesheimer moved the nomination of Lenore D. Miller, Curator of Art, for election to the Senate's Physical Facilities Committee. No other nominations were made and the entire slate was elected unanimously.

(e) Professor Morgan announced that the Annual Reports of the Research Committee and the Admissions and Advanced Standing Committee had been received and distributed with the agenda; the reports were accepted by the Senate.

- 5 Under Brief Statements, Professor Morgan, on behalf of the Executive Committee, advised the Senate that the Executive Committee was informed at its last meeting of the disposition by the Board of Trustees of the case of Professor Lee S. Bielski but, having not yet received formal communication of that disposition, he did not know whether comment at this time was in order. President Elliott said he thought that comment was in order and he advised the Senate that the Board of Trustees accepted the findings of the Senate in Professor Bielski's case and that the recommendations of the Senate would be implemented. He added that, as soon as Provost Bright completed preparation of a formal communication in this matter, he would make that a matter of record.

Dean Vaill said he would like to call the Senate's attention to the Annual Report submitted by the Admissions and Advanced Standing Committee which contained a recommendation by its chairman to abolish the committee. He said that for the School of Government and Business at least there was very definitely a faculty function in the field of advanced standing and of policies governing advanced standing. Dean Vaill said that the matter of advanced standing was a terribly complicated problem and his advice to the Senate would be not to leave it purely in the hands of the administrators to deal with, and he would strongly urge the Senate to stay deeply involved in the whole question of advanced standing. Professor Plotz, Chairman of the Committee on Admissions and Advanced Standing for the 1977-78 Session, advised the Senate that there was no danger that this committee would be abolished because there were presently two major issues before the committee that would be coming before the Senate shortly. Professor Snoderass, Chairman of the Committee on Admissions and Advanced Standing for the past session, said that there was no question that faculty were involved in decisions



on advanced standing, but in discussing this issue with Mr. Joseph Y. Ruth, Director of Admissions, last fall, it was thought that, because of the wide differences between schools and colleges, it was more appropriate for individual committees within the schools and colleges to discuss these matters rather than at the Senate level, and that that was the basis for the recommendation made last fall to abolish this committee.

Professor Hill said he would like to ask Professor Morgan whether it was the practice of the Executive Committee to consult with committee chairmen before altering the form and, perhaps, the substance of committee resolutions. Professor Morgan replied that ordinarily the Executive Committee consults with the committee chairmen if it desires to make any substantive changes in resolutions; however, if it is simply a matter of altering the form, it does not. He said it was very helpful to have resolutions submitted in resolution form well in advance of Executive Committee meetings, if possible.

6 Upon motion made and seconded, the President adjourned the meeting at 3:18 p.m.



Robert Gebhardtsbauer  
Secretary



THE GEORGE WASHINGTON UNIVERSITY  
Washington, D. C.

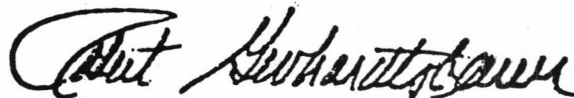
The Faculty Senate

March 30, 1977

The Faculty Senate will meet on Friday, April 8, 1977, at 2:10 p.m., in the Faculty Conference Room on the sixth floor of Lisner Hall.

AGENDA

1. Call to order
2. Minutes of the regular meeting of March 11, 1977
3. Resolutions:
  - (a) A RESOLUTION TO ESTABLISH AN OFFICE OF ALUMNI RELATIONS AND DEVELOPMENT AND AN ALUMNI ASSOCIATION IN EACH DEGREE-GRANTING SCHOOL, COLLEGE, OR DIVISION (77/1), Professor Frederick Amling, Chairman, University Development and Resources Committee (resolution attached)
  - (b) A RESOLUTION TO PRESERVE RECORDS OF SENATE COMMITTEES (77/2), Executive Committee of the Faculty Senate on the recommendation of Professor Peter P. Hill (resolution attached)
4. General Business:
  - (a) ~~Nomination for appointment by the President to the following Administrative Standing Committees:~~ Judicial System: Gilbert J. Ginsburg (Chairman), Michael G. Gallagher, and Leo P. Ribuffo; Student-Faculty Committee on Appeals: Ralph C. Nash (Chairman), Janet C. Heddesheimer, Norayr K. Khatcheressian, and John F. McCarthy
  - (b) Nomination for appointment by the President to the following Special Committee: Presidential Appeals Board: Leroy S. Merrifield, Presson S. Shane, M. Elizabeth Tidball, and Reuben E. Wood
  - (c) Nomination for appointment by the President to the following committees: Marvin Center Program Board: Nancy D. Johnson; Marvin Center Governing Board: Salvatore F. Divita, Michael Feldman, William C. Handorf, and Arthur H. Smith
  - (d) Nomination for election to the following Senate Standing Committees: Fiscal Planning and Budgeting Committee: Richard J. Frankie; Educational Policy Committee: Hewitt Kenyon; University Objectives Committee: Gail Hanson; University Development and Resources Committee: Harold Bobys, Sheldon S. Cohen, Howard O. Johnson, and James C. Van Story, Jr. (alumni)
  - (e) Annual Reports - Research Committee and Admissions and Advanced Standing Committee (reports attached)
5. Brief Statements
6. Adjournment



Robert Gebhardt-Sbauer, Secretary

A RESOLUTION TO ESTABLISH AN OFFICE OF ALUMNI RELATIONS  
AND DEVELOPMENT AND AN ALUMNI ASSOCIATION IN EACH  
DEGREE-GRANTING SCHOOL, COLLEGE, OR DIVISION (77/1)

WHEREAS, a university requires a great amount of human and physical resources; and

WHEREAS, the acquisition of such resources can be enhanced through the participation of faculty, students, and alumni; therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That each degree-granting school, college, or division in the University establish an Office of Alumni Relations and Development with the objective of working with the Development Office and the General Alumni Office in the University's student recruitment, cultivation of alumni and other friends, and fund-raising programs; and

That each degree-granting school, college, or division establish an Alumni Association to function in coordination with the General Alumni Office of the University.

Committee on University Development and Resources  
February 25, 1977



A RESOLUTION TO PRESERVE RECORDS OF SENATE COMMITTEES (77/2)

WHEREAS, uniform procedures to provide access to the previous records and correspondence of Senate committees will serve to facilitate the present and future tasks of those committees; and

WHEREAS, such procedures will also serve to retain a record of the University's institutional history; and

WHEREAS, no systematic procedures presently exist either to provide access or to retain such records and correspondence; therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Chairman of the Executive Committee shall, at the last meeting of each session, call upon retiring committee chairmen to confide the "live" records and correspondence of their committees to their successors, and to deposit with the Special Collections Curator of the University Library, such other records and correspondence as shall, in the opinion of the retiring chairmen, no longer relate to their committees' undertakings. In either instance, however, retiring chairmen may retain documents which they consider to be personal, and shall consult with the Executive Committee as to the disposition of documents which they consider to be confidential.

Executive Committee of the Faculty Senate  
March 25, 1977

Annual Report of the Senate Committee on Research  
1976-1977

The committee met twice, and should have met more often had the chairman devoted to his task that assiduity which it required. In mitigation of this delinquency he is able only to plead the press of other duties. Some other members of the committee were as delinquent as he.

The committee determined that there were a number of problem areas deserving of its attention. It, therefore, voted to recommend that the Faculty Organization Plan retain the committee as part of the normal structure. The committee can serve the University both in considering particular problems and in some potential questions of policy.

The committee also moved in two areas:

- 1) It adopted in principle a statement on the desirability of better publicizing within the University (and potentially outside also) research completed or in progress. It leaves to the 1977-78 committee the task of putting this in the form of a Senate resolution and getting action.
- 2) It discussed the question of compensation for cross-school or cross-departmental collaborative research by faculty members. Practices within the University vary, and some difficulties appear to exist. Further investigation of this subject is also left to the 1977-78 Committee.

For the Committee (Professors Allee, Aschheim, Bergmann, Cambel, Foa, Frank, Junghenn, Katz, Kobrine, Marlow, Paratore, Parrott, Reeves, Varma, Wallace; Bright, Mayo, Solomon ex officio) --

Roderic H. Davison,  
Chairman

11 March 1977

THE GEORGE WASHINGTON UNIVERSITY  
FACULTY SENATE

ANNUAL REPORT 1976-77

COMMITTEE ON ADMISSIONS AND ADVANCED STANDING

No meetings of the Committee on Admissions and Advanced Standing were called during the year pending action on the report and recommendation submitted August, 1976 to consider abolishment of this committee. Admissions concerns seem to be handled better through individual Deans and School Committees and no concerns appeared to exist which needed Committee deliberance.

Respectfully Submitted,

Jeanne Snodgrass  
Committee Chairperson

Committee Members:

Chairman: Snodgrass, Jeanne E., Assoc. Prof., HKLS  
Affronti, Lewis F., Prof., Microbiology  
Bowling, Lloyd S., Prof., Speech & Drama  
Churchhill, R. Paul, Asst. Prof., Philosophy  
Jensen, Alvin C., CGS  
Ludlow, Gregory, Assoc. Prof., Romance Lang.  
Pederson, Eldor O., Asst. Prof., Geography  
Taragin, Morton F., Asst. Prof., Physics  
Thompson, Irene B., Assoc. Prof., Slavic Lang. & Lit.  
Wiggs, Garland D., Assoc. Prof., Education

ex officio: Ruth, Joseph Y., Director of Admissions



THE  
GEORGE  
WASHINGTON  
UNIVERSITY

*Department of Human Kinetics & Leisure Studies / Washington, D.C. 20052 / (202) 676-6280*

August 25, 1976

TO: John A. Morgan, Jr., Chairman  
Executive Committee of the Faculty Senate

FROM: Jeanne Snodgrass  
Chairman, Admissions and Advanced Standing Committee

SUBJECT: Review of recent and current Committee activities

It would appear that the Senate Committee on Admissions and Advanced Standing has not been a vital or dynamic one over the last several years. The Committee did play a role in the establishment of Honors Scholarships for Washington Metropolitan area youth. Last year the question of what an appropriate role for faculty should be related to the Office of Admissions was referred to the Committee. However, no action was taken.

Consultation with Mr. Joseph Ruth indicates that no issues exist at present which would benefit from consideration by the Senate Committee. Admissions concerns seem to be handled better through individual Deans and School Committees. Only if some overriding concern existed would there appear to be need for such a Committee as exists in the Senate organization.

Therefore, it is recommended that the Committee on Admissions and Advanced Standing be dissolved. This recommendation is made solely from the chair as no past or present committee members have been consulted. The recommendation is made on the basis of review of committee reports of the past several years as well as discussion of the Committee's role with the Director of Admissions.

cc: Director of Admissions  
Members, Admissions and Advanced Standing Committee



THE GEORGE WASHINGTON UNIVERSITY  
Washington, D. C.

MINUTES OF A REGULAR MEETING  
OF THE FACULTY SENATE HELD ON  
MARCH 11, 1977, IN THE FACULTY  
CONFERENCE ROOM, SIXTH FLOOR,  
LISNER HALL

1 The meeting was called to order by President Elliott at 2:13 p.m.

Present: President Elliott, Provost Bright, Registrar Gebhardtsbauer, Parliamentarian Smalls, Adams, Birnbaum, Fox, Ginsburg, Heddesheimer, Hill, Jones, Kaye, Kurtz, Liebowitz, McDonald, Morgan, Plotz, Rashid, Reesing, Rockoff, Schiff, Schwartz, Schwoerer, Tillman, Walker, Wayne, Wood, Vaill, and Ziolkowski

Absent: Amling, Kramer, Kyriakopoulos, Lessin, Linton, Sapin, Snodgrass, Solomon, Zenoff

The President welcomed the newly-elected members of the Senate and the new Parliamentarian, Professor O'Neal Smalls.

2 The minutes of the regular meeting of February 11, 1977, were approved by the Senate as distributed.

3 (a) Professor Morgan asked for approval of the list of dates for regular Senate meetings in the 1977-78 Session. The following dates were approved:

March 11, 1977	November 11, 1977
April 8, 1977	December 9, 1977
May 6, 1977	January 20, 1978
September 9, 1977	February 10, 1978
October 14, 1977	

(b) On behalf of the Executive Committee, Professor Morgan moved the nomination for election of chairmen and members to the Senate Standing Committees for the 1977-78 Session, the list of nominees having been distributed to the members at the meeting; and the motion was seconded. Professor Jones requested that Professor Honey Nashman and Professor Roderick S. French be nominated for election to the University and Urban Affairs Committee, and the motion was seconded. There were no other nominations and the entire slate, including the additions made by Professor Jones, was elected unanimously. (The list of Senate Standing Committees for the 1977-78 Session is attached to these minutes.)

(c) Professor Morgan announced that the following Annual Reports had been received: University Development and Resources Committee; Educational Policy Committee; Administrative Matters as They Affect the Faculty Committee; Library Committee; Physical Facilities Committee; and Executive Committee. Professor Morgan noted that the Annual Report of the University Development and Resources Committee included a resolution which would be placed on the agenda for the April meeting of the Faculty Senate.

Professor Morgan advised the Senate that the Executive Committee was unable to reconcile informally the case of Associate Professor Nicholas Kyriakopoulos who was alleging violation of rights under the Faculty Code. Therefore, he said, it was necessary to elect a Special Committee, and he asked for a suspension of the rules for that purpose. No objection was heard to suspending the rules, and Professor Morgan, on behalf of the Executive Committee, proposed the following nominees for election to a Special Committee: Professor Leonard Nadler, Chairman (Education); Professor Dorn C. McGrath (Urban and Regional Planning); and Professor Eric S. Sirulnik (Law). There were no nominations from the floor and the nominees were elected.

4 Under Brief Statements, Professor Hill said that he had a proposal in the form of a draft resolution which he would like to ask the Executive Committee to refer to the appropriate committee for study and recommendation. He said the resolution concerned a proposal for preservation of records of Senate Committees.

Professor Morgan said that there were eight Annual Reports still outstanding and that he would appreciate receipt of these reports as soon as possible. He said that he would also like to remind new members of the Faculty Senate to keep Friday afternoons free on Senate meeting days since the business at hand often required meetings of considerable length.

Dean Vaill said that he wished to make the following statement concerning the University Policy on Academic Dishonesty:

As past Senate members know, I am an opponent of the Academic Dishonesty Policy. As I have stated before, the sanctions are too few and too severe. I can today report another case of the failure of the Academic Dishonesty Policy to deal with the problem, as follows:

A student is challenged by the professor regarding copying of a final examination. The student responds, "What will happen to me if I confess?" The professor responds, "You get an 'F' from me, you take the course over again, and you earn a new grade and that replaces the 'F'." The student then says, "If that's the penalty, then I confess I did it."

Now, ladies and gentlemen, that entire transaction is not allowed by our current Academic Dishonesty Policy. The professor promised something he was not empowered to promise, but, on the basis of his promise, the student confessed. Now, if I, as dean, am to charge the student with academic dishonesty, the student could argue that his confession was extracted under false pretenses. That leaves me with no case, and so a student who admits to having cheated goes free.

I urge the Senate again to give the faculty member more discretion in levying penalties for various kinds and degrees of academic dishonesty.

Professor Schiff said that in response to Dean Vaill's statement he wanted to advise the Senate that the Joint Committee of Faculty and Students had completed tabulating the responses to the questionnaires it distributed pertaining to the Academic Dishonesty Policy and the committee planned to discuss the results of

the findings at its next meeting on March 25th. Professor Schiff said he anticipated that there will be some recommendations brought before the Senate in the near future concerning this policy.

President Elliott said he wished to remind everyone that the Middle States Evaluation Team will be arriving on campus Sunday afternoon, March 20th, and will be here Monday, Tuesday, and Wednesday (March 21st, 22nd, and 23rd, respectively). He said he would be greatly surprised if members of this team did not wish to talk at length to various members of the Faculty Senate, as well as members of the faculty in other roles.

5           Upon motion made and seconded, President Elliott adjourned the meeting at 2:32 p.m.

A handwritten signature in dark ink, appearing to read "Robert Gebhardtsbauer". The signature is fluid and cursive, with a large initial "R" and a long, sweeping underline.

Robert Gebhardtsbauer  
Secretary

FACULTY SENATE COMMITTEES

EXECUTIVE COMMITTEE  
1977-78 Session

C-631	John A. Morgan, Jr., Political Science, Chairman	6717
Stau 7	Raymond R. Fox, Engineering	6915
Gov 202-C	Frederick C. Kurtz, Accounting	6763
C-518	Martha N. Rashid, Education	6823
Bacon 412	Teresa M. Schwartz, Law	6781
Rice-8th Fl	Lloyd H. Elliott, President, ex officio	6500

---

CHAIRMEN\* STANDING COMMITTEES:

1. ADMINISTRATIVE MATTERS AS THEY AFFECT THE FACULTY - Professor Elizabeth B. Adams
  2. ADMISSIONS AND ADVANCED STANDING - Professor Judith Ann A. Plotz
  3. APPOINTMENT, SALARY AND PROMOTION POLICIES - Professor Lois G. Schwoerer
  4. ATHLETICS - Professor Stephen J. Wayne
  5. EDUCATIONAL POLICY - Professor J. Kenneth McDonald
  6. FISCAL PLANNING AND BUDGETING - Professor Reuben E. Wood
  7. LIBRARY - Professor John E. Ziolkowski
  8. PHYSICAL FACILITIES - Professor Janet C. Heddesheimer
  9. PROFESSIONAL ETHICS AND ACADEMIC FREEDOM - Professor John P. Reesing, Jr.
  10. PUBLIC CEREMONIES - Professor Jeanne E. Snodgrass
  11. RESEARCH - Professor Glenn A. Walker
  12. STUDENT FINANCIAL AID - Professor Raymond R. Fox
  13. UNIVERSITY DEVELOPMENT AND RESOURCES - Professor Frederick Amling
  14. UNIVERSITY OBJECTIVES - Professor John Kaye
  15. UNIVERSITY AND URBAN AFFAIRS - Professor Robert G. Jones
- +++ JOINT COMMITTEE OF FACULTY AND STUDENTS\*\* Professor Stefan O. Schiff  
(Faculty Co-Chairperson)

\*Members of the Senate

\*\*Not a standing committee of the Faculty Senate



SENATE STANDING COMMITTEES

1977-78 Session

ADMINISTRATIVE MATTERS AS THEY AFFECT THE FACULTY

\*Chairman: Adams, Elizabeth B., Assoc. Prof., Management  
Brewer, Diane, Assoc. Prof., Speech & Drama  
Hammersberg, Suzanne D., Asst. Prof., Pathology  
Johnson, Nancy Diers, Asst. Prof., HK&LS  
McCarthy, John F., Jr., Assoc. Prof., Mgmt. Science  
Quitslund, Sonya A., Asst. Prof., Religion  
\*Rockoff, S. David, Prof., Radiology  
Stambuk, George, Prof., International Affairs  
Steiner, Carl, Assoc. Prof., German

ex officio:

Birnbaum, Philip S., Dean for  
Administrative Affairs,  
Medical Center  
Lange, Carl J., Vice President  
for Administration & Research

ADMISSIONS AND ADVANCED STANDING

\*Chairman: Plotz, Judith Ann A., Assoc. Prof., English  
Albert, Ernest N., Prof., Anatomy  
Bowling, Lloyd S., Prof., Speech & Drama  
Burks, James F., Prof., Romance Languages  
Lowe, John C., Assoc. Prof., Geography  
Ludlow, Gregory, Assoc. Prof., Romance Languages  
Thibault, J. F., Asst. Prof., Romance Languages  
Winkler, Lawrence, Assoc. Prof., Education

ex officio:

Ruth, Joseph Y., Director of  
Admissions

APPOINTMENT, SALARY AND PROMOTION POLICIES

\*Chairman: Schwoerer, Lois G., Prof., History  
Abravanel, Eugene, Prof., Psychology  
Bari, Ruth A., Assoc. Prof., Mathematics  
Goldfarb, Robert S., Assoc. Prof., Economics  
Katterjohn, Karl R., Instructor, Health Care Sciences  
Kirsch, Arthur D., Prof., Statistics/Psychology  
Koering, Maryilyn J., Assoc. Prof., Anatomy  
\*Kyriakopoulos, Nicholas, Assoc. Prof., EE&CS  
Levy, Joseph B., Prof., Chemistry  
Mastro, Anthony J., Prof., Accounting  
Moore, Dorothy A., Assoc. Prof., Education  
Packer, Randall K., Assoc. Prof., Biological Sciences  
Shane, Presson S., Prof., Engineering Admin.

ex officio:

Bright, Harold F., Provost

ATHLETICS

\*Chairman: Wayne, Stephen J., Assoc. Prof., Political Science  
Bielski, Lee S., Assoc. Prof., Speech & Drama  
Brown, James H., Prof., Law  
Caress, Edward A., Assoc. Prof., Chemistry  
Harvey, Jerry B., Prof., Mgmt. Science  
Junghenn, Hugo, Assoc. Prof., Mathematics  
Karp, Stephen A., Assoc. Prof., Psychology  
Linebaugh, Craig W., Asst. Prof., Speech & Drama  
McKelvey, Cornelius P., Instructor, Health Care Admin.  
Smith, Walton, Assoc. Prof., Mgmt. Science  
Vann, Margaret, Admin. Assoc., Graduation Office  
Weintraub, Herbert D., Prof., Anesthesiology  
Kirsch, Martin J. (alumnus)  
Shirley, J. Dallas (alumnus)

ex officio:

Faris, Robert K., Director of Men's  
Athletics  
George, Lynn, Director of Women's  
Athletics  
Phelps, Marianne, Asst. Provost for  
Affirmative Action

Member of the Senate

### EDUCATIONAL POLICY

\*Chairman: McDonald, J. Kenneth, Assoc. Prof., International Affairs  
Altshuler, David, Asst. Prof., Religion  
Churchill, Robert P., Asst. Prof., Philosophy  
Lehman, Donald R., Assoc. Prof., Physics  
Logsdon, John M., Assoc. Prof., Political Science  
Peterson, Ruth I., Assoc. Prof., Education  
Silverman, Mary R., Asst. Prof., Health Care Sciences  
Taragin, Morton F., Asst. Prof., Physics  
Timbers, Edwin, Prof., Business Admin.

ex officio:

Bright, Harold F., Provost

### FISCAL PLANNING AND BUDGETING

\*Chairman: Wood, Reuben E., Prof., Chemistry  
Black, Guy, Prof., Business Admin.  
Desmond, A. H., Prof., Biological Sciences  
Devolites, Milton C., Prof., Health Care Admin.  
Greenberg, Joseph A., Asst. Prof., Education  
Kenney, Richard A., Prof., Physiology  
LeBlanc, Hugh L., Prof., Political Science  
Mergen, Bernard, Assoc. Prof., American Studies  
Park, Robert E., Prof., Law

ex officio:

Birnbaum, Philip S., Dean for  
Administrative Affairs,  
Medical Center  
Johnson, William D., Director of  
Planning and Budgeting

### LIBRARY

\*Chairman: Ziolkowski, John E., Assoc. Prof., Classics  
Anderson, Jeffrey C., Asst. Prof., Art  
Carter, Geoffrey, Asst. Prof., English  
Dyer, Robert F., Assoc. Prof., Business Admin.  
Glick, Irving I., Assoc. Prof., Mathematics  
Gordon, Marvin, Prof., Geography  
Hufford, Terry L., Asst. Prof., Biological Sciences  
Kim, Young C., Prof., Political Science  
King, James C., Prof., Germanic Lang. & Lit.  
King, Michael M., Asst. Prof., Chemistry  
McIntyre, Margaret, Prof., Education  
Lang, Roger H., Assoc. Prof., EE&CS  
Lewis, Ralph K., Prof., Anthropology  
Nash, Ralph C., Jr., Prof., Law  
Robbins, Mary Louise, Prof., Microbiology  
Schneider, James R., Asst. Prof., English

ex officio:

Bernard, Hugh Y., Librarian  
Law Library  
Caress, Edward A., Asst. Dean of  
the Graduate School of Arts and  
Sciences  
Matheson, Nina W., Librarian,  
Medical Library  
Woodward, Rupert C., University  
Librarian

### PHYSICAL FACILITIES

\*Chairman: Heddesheimer, Janet C., Asst. Prof., Education  
Bernard, Hugh Y., Prof., Law  
Greene, Sherwin, Assoc. Prof., Urban & Regional Planning  
Hobbs, Herman H., Prof., Physics  
Kulawiec, Edwin P., Assoc. Prof., Education  
Linkowski, Donald C., Assoc. Prof., Education  
Robinson, David, Prof., Law  
Toridis, Theodore G., Prof., CM&EE  
White, David G., Prof., Chemistry  
Woodward, Rupert C., University Librarian

ex officio:

Dickman, Robert E., Director of  
Planning & Construction  
Diehl, Charles E., Vice President  
& Treasurer  
Einbinder, John C., Business Manager

\*Member of the Senate

PROFESSIONAL ETHICS AND ACADEMIC FREEDOM

Chairman: Reesing, John P., Jr., Prof., English  
Aschheim, Joseph, Prof., Economics  
Cohn, Victor H., Prof., Pharmacology  
Crafton, Paul A., Prof., Engineering Admin.  
Gallo, Linda L., Asst. Prof., Biochemistry  
Kaiser, Paula R., Assoc. Prof., Anesthesiology  
Krulfeld, Ruth M., Prof., Anthropology  
Merrifield, Leroy S., Prof., Law  
Nimer, Benjamin, Prof., Political Science  
Paik, C. M., Assoc. Prof., Accounting  
Starrs, James E., Prof., Law  
Stewart, Phyllis L., Asst. Prof., Sociology

ex officio:

Linton, Calvin D., Dean, Columbian  
College of Arts and Sciences

PUBLIC CEREMONIES

\*Chairman: Snodgrass, Jeanne E., Assoc. Prof., HK&LS  
Claeyssens, A. E., Assoc. Prof., English  
Eastin, Roy B., Prof., Business Admin.  
Grub, Phillip D., Prof., Business Admin.  
Lingo, Jane, Asst. Director, Public Relations  
Purcell, Ralph E., Prof., Political Science  
Regnell, Joan R., Asst. Prof., Speech & Drama  
Rowley, David A., Assoc. Prof., Chemistry  
Tidball, M. Elizabeth, Prof., Physiology  
Wiggs, Garland D., Assoc. Prof., Education

ex officio:

Gebhardtshauer, Robert, Registrar  
Jones, Robert G., University Marshal

RESEARCH

Chairman: Walker, Glenn A., Assoc. Prof., Biochemistry  
Alldoory, Yousef, Assoc. Prof., Pathology  
Bergmann, Otto, Prof., Physics  
Cottrell, Raymond S., Jr., Prof., Special Education  
Deye, James A., Assoc. Prof., Radiology  
Henney, Dagmar, Assoc. Prof., Mathematics  
Larsen, John W., Asst. Prof., Ob-Gyn  
Marlow, W. H., Prof., Operations Research  
\*Rashid, Martha N., Prof., Education  
Rice, C. E., Prof., Psychology  
Rothman, Sam, Prof., Engineering Admin.  
Saenz, Pilar, Assoc. Prof., Romance Languages  
Teich, Albert H., Assoc. Prof., Sc. Tech. & Pub. Policy

ex officio:

Bright, Harold F., Provost  
Mayo, Louis H., Vice President for  
Policy Studies and Special Projects  
Solomon, Henry, Dean, Graduate School  
of Arts and Sciences

STUDENT FINANCIAL AID

\*Chairman: Fox, Raymond R., Prof., EM&Env.  
Gerard, Huve, Asst. Prof., Romance Languages  
Hollinshead, Ariel C., Prof., Medicine  
Roman, Daniel D., Prof., Mgmt. Science  
Vincent, Robert C., Prof., Chemistry  
Wright, Frank, Asst. Prof., Art

ex officio:

Dunagan, Joyce I., Director,  
Student Financial Aid  
Heartfield, Maurice K., Asst. Vice  
President and Asst. Treasurer  
Stoner, George W. G., Assoc. Director,  
Admissions

\*Member of the Senate

#### UNIVERSITY DEVELOPMENT AND RESOURCES

\*Chairman: Amling, Frederick, Prof., Business Finance  
Breen, James L., Prof., HK&LS  
Chambers, Charles M., CGS  
Divita, S. F., Assoc. Prof., Business Admin.  
El-Ansary, Adel I., Prof., Business Admin.  
Hambrick, J. Reid, Prof., Law  
Hugh, Rudolph, Prof., Microbiology  
Johnson, William D., Director, Planning & Budgeting  
Sherman, Stanley N., Assoc. Prof., Business Admin.  
Siegel, Frederic R., Prof., Geology

ex officio:

Alpert, Seymour, Vice President for  
Development  
Smith, Ellwood A., Director of  
Alumni Relations

#### UNIVERSITY OBJECTIVES

\*Chairman: Kaye, John, Prof., Engineering & Applied Sc.  
Coates, Anthony G., Prof., Geology  
Cohen, Philip, Asst. Prof., Medicine  
Fleck, Joseph W., Assoc. Prof., Education  
Gillette, Howard F., Jr., Asst. Prof., American Civ.  
Reeves, Philip N., Assoc. Prof., Health Care Admin.  
Umpleby, Stuart A., Asst. Prof., Mgt. Science  
Vontress, Clemmont E., Prof., Education

ex officio:

Bright, Harold F., Provost  
Linton, Calvin D., Dean, Columbian  
College of Arts and Sciences  
Holland, Robert L., Dean, College of  
General Studies

#### UNIVERSITY AND URBAN AFFAIRS

\*Chairman: Jones, Robert G., Prof., Religion  
French, Roderick S., Assoc. Prof., Philosophy  
Fuller, Stephen S., Assoc. Prof., Urban & Reg. Planning  
Garner, Nathan, Asst. Prof., Speech & Drama  
\*Hill, Peter P., Prof., History  
McAleavey, David W., Asst. Prof., English  
Nashman, Honey, Asst. Prof., HK&LS  
Quitslund, Jon A., Assoc. Prof., English  
Sinick, Daniel, Prof., Education  
Sirulnik, Eric S., Prof., Law  
Wilson, John R., Director, Public Relations

ex officio:

Mayo, Louis H., Vice President for  
Policy Studies and Special Projects

#### JOINT COMMITTEE OF FACULTY AND STUDENTS\*\*

Faculty Members:

\*Co-Chairperson: Schiff, Stefan O., Assoc. Prof., Biol. Sc.  
Lewis, Edwin J. B., Prof., Accounting  
Loeb, Marilyn R., Asst. Res. Prof., Microbiology  
Parke, William C., Assoc. Prof., Physics  
Reynolds, Wm. M., Prof., Speech & Drama  
Sten, Christopher, Asst. Prof., English  
Yakobson, Helen B., Prof., Slavic Languages  
Student Co-Chairperson and members: (to be appointed)

ex officio:

Hanson, Gail S., Dean of Students  
Linton, Calvin D., Dean, Columbian  
College of Arts and Sciences  
Lobuts, John F., Jr., Asst. Dean, SGBA  
Perkins, John E., Asst. to the Vice  
President for Student Affairs

Member of the Senate

\*Not a standing committee of the Faculty Senate





THE  
GEORGE  
WASHINGTON  
UNIVERSITY

*School of Government and Business Administration / Washington, D.C. 20052*

*Department of  
Business Administration  
(202)676-6115*

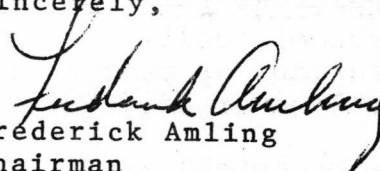
February 25, 1977

Dr. John A. Morgan  
Chairman  
Executive Committee  
University Senate  
George Washington University  
Washington, D.C. 20052

Dear John:

The Resources and Development Committee has met several times during the course of the year and we would like to submit this Resolution to the Faculty Senate for consideration as soon as possible. Since this represents the results of our efforts, I would like this also to be our annual report to the Senate.

Sincerely,

  
Frederick Amling  
Chairman  
Resources & Development Committee

FA:esm  
Attachment

RESOLUTION TO THE  
FACULTY SENATE  
FROM  
THE DEVELOPMENT AND RESOURCES COMMITTEE

The University Senate is deeply committed to do everything possible to advance the continuing efforts to make The George Washington University a truly great university.

Such a university requires a great amount of human and physical resources. It requires excellent students, excellent faculty, and excellent physical facilities, including research and library facilities.

It is thought that resources can be developed by the emulation of the past activities of the University community and that a permanent, continuing and vigorous University-wide resource and development system would enhance further the development.

Be it resolved that the Dean of each degree-granting school, college or division in the University be requested to establish a Development Liaison Office as a part of its organizational structure. The objective of the office is to assist in the annual support fund, raising funds generally, and tapping large pools of capital. Each Development Liaison Office should include faculty, students and alumni to assist in the development process. These efforts are to be fostered and coordinated with the University Development Office.

Be it further resolved that there be established in each degree-granting school, college or division in the University an Office of Alumni Relations as part of the organizational structure of such school, college or division.

That there be established in each such school, college or division an Alumni Association that would support the Development Liaison Office and the University Development Office. Its objective would be to assist in meeting the continuing needs of the alumni in attracting students and faculty to the University, in coordination with the General Alumni Office of the University.

## ANNUAL REPORT 1976-77

### FACULTY SENATE COMMITTEE ON EDUCATIONAL POLICY

I. The Committee organized on March 25 and agreed to continue work begun in the preceding term, re-establishing three subcommittees: one on modification of the academic calendar, chaired first by David Speck (Education) and subsequently by George Olkhovsky (Slavic Languages); one on assessment of teaching effectiveness, chaired by Judith Plotz (English); and one on cross-registration incentives and course proliferation control, chaired by Ruth Peterson (Education). The Committee subsequently met six times to consider a variety of other matters. In Section II are reported those matters on which the Committee took action or were otherwise resolved. In Section III those items are reported which this Committee believes should be the continuing business of the Educational Policy Committee.

#### II. MATTERS ON WHICH ACTIONS WERE TAKEN

2.1. The new three-week Summer Session was actively investigated, and two meetings were held with Deans Long and Paratore to discuss the planning for and the results of the evaluation of the new short session. The results of these deliberations were reported to the Senate orally (see Minutes for the meeting of September 10, under Brief Remarks, p. 5).

2.2. At the request of the Executive Committee, the proposed Resolution on Student Stipends (76/3), which had been returned by the Senate Joint Committee for reconsideration, was also reviewed in part, i.e., in those portions involving awarding of academic credit. The Committee decided to oppose inclusion of such provisions in a policy on stipends, noting that mechanisms already existed for earning academic credit for non-classroom centered activities, and objecting to the commingling of academic credit and monetary reward. The Joint Committee was so notified by letter (September 27, 1976).

2.3. On referral from the Executive Committee, the proposal of the School of Education to change its name to "School of Education and Human Services" was reviewed (October). After hearing representatives of the School the Committee expressed its sympathy with the aim but suggested further search for a more appropriate name with fewer conflicts (Memorandum to Executive Committee, (November 8, 1976).

2.4. On a motion from the Subcommittee on the Calendar, the Committee approved and sent to the Senate Resolution 76/8, A Resolution to Alter the University Calendar, which was rejected by the Senate at its meeting of January 21, 1977.

2.5. Responding to changes in the letters of instructions on time limits for reporting grades, the Committee re-opened discussion of this problem with the Registrar (see Annual Report 1975-76). After an exchange of correspondence between the Chairman and Registrar, Mr. Gebhardtshauer accepted an invitation to meet for further discussion. (See "On-going Business" below.)

### III. ON-GOING BUSINESS

Many of the matters with which the Committee was concerned during the year have the character of continuing problems requiring a longer span of attention than one year. The following are recommended by this Committee to be continuing items of business for next year's Committee:

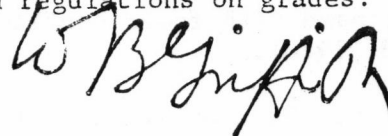
3.1. Assessment of Teaching Effectiveness. This problem has been under preliminary study for several years but much more remains to be done. Prof. Plotz's subcommittee suggests this work be continued.

3.2. Cross-registration Incentives and Course Proliferation. Professor Peterson's Subcommittee recommends that the next Committee consider preparing for Senate consideration a resolution transferring responsibility for this important problem area to a special commission appointed by the Vice-president for Academic Affairs.

3.3. CIA on Campus. At the request of the Executive Committee, the Committee discussed in a preliminary way the charge of the Center for National Security Studies that the CIA should be constrained from posing a threat to academic freedom on campuses. The Committee agreed this should be explored, and has identified relevant information sources. We now recommend this be studied further next term to see whether there are policy implications for research or recruiting of students and faculty on campus.

3.4. Short Summer Session and Fall Calendar. The Three-week session is still in an experimental stage and the Committee has agreed to continue to follow its evaluation. While the Senate rejected a minor change in the fall calendar, a major change may still be worth considering, since many local universities, including a Consortium member, are advancing registration dates.

3.5. Reporting of Term Grades. Although some of our recent problems were ironed out in discussions with the Registrar, it is suggested that the Committee undertake a review of the present policy on release of grades, along with the new Veterans Administration regulations on grades.



William B. Griffith, Chairman  
Committee on Educational Policy

Prof. David Altshuler  
Prof. Hewitt Kenyon  
Prof. Phyllis Kind  
Prof. Donald Lehman  
Prof. J.K. McDonald  
Prof. Clarence Mondale  
Prof. George Olkovsky  
Prof. Ruth Peterson  
Prof. Judith Plotz  
Prof. Elaine Reuben  
Prof. David Skolnick  
Prof. Christopher Sten  
Prof. Edwin Timbers  
Prof. Glenn Walker  
Provost Bright (ex officio)



THE GEORGE WASHINGTON UNIVERSITY  
INTERDEPARTMENTAL MEMORANDUM

February 4, 1977

MEMORANDUM TO: Professor John Morgan  
Chairman, Executive Committee  
University Faculty Senate

FROM: S. David Rockoff, M.D.  
Chairman, Administrative Matters as They  
Affect the Faculty Committee

SUBJECT: Final Report of the Committee on Administrative Matters  
as They Affect the Faculty

On January 27, 1977, the final meeting for this academic year of the above named committee was held. The positions taken by the University Senate and recorded in the minutes of November 12, 1976 were reviewed with reference to the motion which resulted from our resolution regarding "Faculty retention, tenure and promotions." As you know, the action of the Senate was that the resolution be remanded to committee.

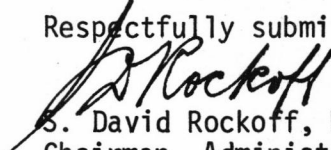
Committee discussion included the observation that the newly approved code for the University included a statement as follows "Each department or school shall establish procedures for periodically informing faculty members whether they are making satisfactory progress toward promotion."

Section IV,B (4)

The implications of this code change, as activated by the various components of the University, are unmeasurable at this time with regard to the issues being discussed by our committee. After completely discussing the issue, the following motions were made, seconded and unanimously adopted.

1. Our committee resolution informing faculty concerning retention, tenure and promotion should not be dropped.
2. Recognition should be given to the new code which includes a provision which might impact upon the resolution emerging from this committee.
3. The committee, in its further deliberations, should solicit the input of those who objected to the resolution and try to overcome these objections.

Respectfully submitted,

  
S. David Rockoff, M.D.  
Chairman, Administrative Matters as They  
Affect the Faculty

SDR/cbc

cc: Members, Administrative Matters as They Affect the Faculty Committee

### III. ON-GOING BUSINESS

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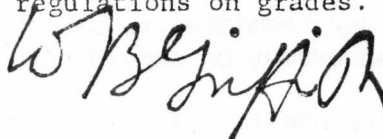
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William B. Griffith, Chairman  
Committee on Educational Policy

Prof. David Altshuler  
Prof. Hewitt Kenyon  
Prof. Phyllis Kind  
Prof. Donald Lehman  
Prof. J.K. McDonald  
Prof. Clarence Mondale  
Prof. George Olkovsky  
Prof. Ruth Peterson  
Prof. Judith Plotz  
Prof. Elaine Reuben  
Prof. David Skolnick  
Prof. Christopher Sten  
Prof. Edwin Timbers  
Prof. Glenn Walker  
Provost Bright (ex officio)

THE GEORGE WASHINGTON UNIVERSITY  
INTERDEPARTMENTAL MEMORANDUM

March 10, 1977

MEMO TO: Dr. John A. Morgan, Jr., Chairman  
Executive Committee, Faculty Senate

FROM: Elizabeth Byrne Adams, Chairman  
Faculty Senate Physical Facilities Committee

SUBJECT: Annual Report

The Physical Facilities Committee met on several occasions during the 1976-1977 year. The most significant discussions at these meetings were in connection with the Academic Cluster Building. Following a presentation by the Architect for the building, the Committee prepared a letter for the Treasurer's Office containing points the Committee felt were not adequately planned or not adequately considered. The Committee recommended that the affected faculty be drawn into the planning process.

Other activities were not undertaken by this Committee primarily because it lacks a charter to legalize its role. Its activities and views have been endorsed but not supported by the Faculty Senate in the face of Administration opposition. We conclude that this lack of a role is due to total apathy of the Faculty Senate as displayed by the following:

- 71/3 Resolution Recommending Hearings and Studies with Respect to New Buildings
- 71/32 Resolution Relating to New Buildings
- 73/2 Resolution on Campus Planning
- 74/10 Revised Resolution on Campus Plannings

There are important concerns that have been expressed by the Faculty through these resolutions and these should be addressed. The physical environment affects very much the quality of our educational process, and thus is almost the sole prerogative of the Faculty.

This is the sense of this Committee and we think it should be the sense of the Faculty Senate.

Respectfully submitted,

  
Elizabeth Byrne Adams

EBA/seg

MEMBERS OF THE PHYSICAL FACILITIES COMMITTEE

Adams, Elizabeth B., Management Science  
Bell, Boris C., Marvin Center  
Bernard, Hugh Y., Law  
Greene, Sherwin, Urban & Regional Planning  
Hobbs, Herman H., Physics  
Knowlton, Robert E., Biological Sciences  
Kulawiec, Edwin P., Education  
Linkowski, Donald, Education  
Miller, Lenore D., Dimock Gallery  
Toridis, Theodore G., CM&EE  
White, David G., Chemistry  
Woodward, Rupert C., University Librarian  
Smith, T. Arthur (alumnus)  
Shiffrin, Mark A. (student)  
Sorkin, Steven (student)  
ex officio:  
Dickman, Robert E., Director of Planning & Construction  
Diehl, Charles E., Vice President and Treasurer  
Einbinder, John C., Business Manager



THE GEORGE WASHINGTON UNIVERSITY  
Washington, D. C.

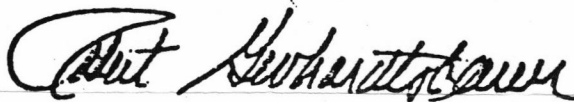
The Faculty Senate

March 2, 1977

The Faculty Senate will meet on Friday, March 11, 1977, at 2:10 p.m., in the Faculty Conference Room on the sixth floor of Lisner Hall.

AGENDA

1. Call to order
2. Minutes of the regular meeting of February 11, 1977
3. General Business:
  - (a) Approval of dates for regular Senate meetings in the 1977-78 Session recommended by the Executive Committee as follows: March 11, 1977, April 8, 1977, May 6, 1977, September 9, 1977, October 14, 1977, November 11, 1977, December 9, 1977, January 20, 1978, and February 10, 1978
  - (b) Nomination and election of Senate Standing Committees
  - (c) Annual Reports
4. Brief Statements
5. Adjournment



Robert Gebhardtsbauer  
Secretary

THE STATE OF TEXAS,  
COUNTY OF DALLAS.

I, the undersigned, a Notary Public in and for the State of Texas, do hereby certify that the foregoing is a true and correct copy of the original of the same as the same appears from the records of the County Clerk of the County of Dallas, State of Texas.

Notary Public

My Comm. Expires \_\_\_\_\_

Witness my hand and seal of office at the City of Dallas, State of Texas, this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_.

Notary Public

Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_.

Notary Public

My Comm. Expires \_\_\_\_\_

Notary Public

My Comm. Expires \_\_\_\_\_

*[Signature]*

Notary Public

THE GEORGE WASHINGTON UNIVERSITY  
Washington, D. C.

THE FACULTY SENATE - 1977-78 SESSION

The Faculty Senate meetings for the 1977-78 Session will be held on the second Friday of each month (exceptions: May and January) as follows:

March 11, 1977

April 8, 1977

May 6, 1977

September 9, 1977

October 14, 1977

November 11, 1977

December 9, 1977

January 20, 1978

February 10, 1978

The 1978-79 Session begins March 10, 1978

Ex Officio Members (stated by the Faculty Organization Plan):

Elliott, Lloyd H.	President
Bright, Harold F.	Provost and Vice President for Academic Affairs
Gebhardtshauer, Robert	Registrar

Ex Officio Members (appointed by the President):

Birnbaum, Philip S.	Dean, Administrative Affairs, The Medical Center
Kramer, Robert	Dean, National Law Center
Liebowitz, Harold	Dean, School of Engineering and Applied Science
Linton, Calvin D.	Dean, Columbian College of Arts and Sciences
Sapin, Burton M.	Dean, School of Public and International Affairs
Solomon, Henry	Dean, Graduate School of Arts and Sciences
Tillman, Rodney	Dean, School of Education
Vaill, Peter B.	Dean, School of Government and Business Administration
Smalls, O'Neal	Parliamentarian, National Law Center

<u>Elected Members:</u>	<u>Term Expires</u>	<u>School or College</u>
Adams, Elizabeth B.	1979	Government and Business Administration
Amling, Frederick	1978	Government and Business Administration
Fox, Raymond R.	1978	Engineering and Applied Science
Ginsburg, Gilbert J.	1978	National Law Center
Heddesheimer, Janet C.	1979	Education
Hill, Peter P.	1979	Columbian College
Jones, Robert G.	1979	Columbian College
Kaye, John	1979	Engineering and Applied Science
Kurtz, Frederick C.	1979	Government and Business Administration
Kyriakopoulos, Nicholas	1978	Engineering and Applied Science
Lessin, Lawrence S.	1979	Medical Center
McDonald, J. Kenneth	1979	Public and International Affairs
Morgan, John A., Jr.	1978	Columbian College
Plotz, Judith Ann A.	1978	Graduate School of Arts and Sciences
Rashid, Martha N.	1979	Education
Reesing, John P., Jr.	1978	Columbian College
Rockoff, S. David	1978	Medical Center
Schiff, Stefan O.	1978	Columbian College
Schwartz, Teresa M.	1979	National Law Center
Schwoerer, Lois G.	1979	Columbian College
Snodgrass, Jeanne E.	1978	Education
Walker, Glenn A.	1979	Medical Center
Wayne, Stephen J.	1978	Columbian College
Wood, Reuben E.	1978	Columbian College
Zenoff, Elyce	1978	National Law Center
Ziolkowski, John E.	1979	Columbian College

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EXECUTIVE COMMITTEE OF THE FACULTY SENATE

ANNUAL REPORT  
1976-77 Session

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The Executive Committee arranged the agenda for nine regular meetings and one special meeting of the Faculty Senate held during the 1976-77 session. The attached tabulation of resolutions summarizes the major formal actions taken. Of particular note is Resolution 76/9 concerning the case of Associate Professor Lee S. Bielski. In accordance with the requirements of the Faculty Code, this matter was dealt with in Executive Session and, therefore, neither the resolution nor the discussion preceding its adoption appears in the Senate minutes. After final action on this matter by the Board of Trustees, the Senate's actions will be made public.

No cases of nonconcurrence were referred to the Executive Committee this term. However, in addition to the case of Associate Professor Bielski, carried over from last term, there were three new cases involving alleged violations of rights under the Code. One was resolved informally. A special committee was elected to consider the case of Associate Professor Chei-Min Paik; a final report has not yet been submitted. A third case remains unresolved and it is not yet clear whether the election of a special committee will be required.

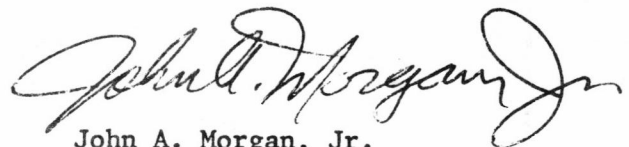
The revised Faculty Code, as recommended by the Faculty Senate, was adopted with minor amendments by the Board of Trustees October 21, 1976, and has been distributed to the faculty. The Faculty Organization Plan, as revised by the Review Committee, was adopted by the Board on May 20, 1976, and distributed to the faculty in August.

Additional business of the Executive Committee included serving as the Senate's committee on committees, nominating members and chairmen of standing and special committees of the Senate and administrative committees as requested by the President; acting as an advisory body to the President of the University upon request; and beginning a review of the Senate's structure and by-laws by requesting the committees to critically consider their functions.

The Executive Committee expresses its thanks to all standing and special committees for their contribution to the work of the Senate. Special thanks go to Professor John P. Reesing, Jr., Chairman, and the members of the Professional Ethics and Academic Freedom Committee for their conscientious efforts on behalf of all faculty members while serving as the Hearing Committee under the Code. The committee thanks the administration for its cooperation throughout the session and expresses its sympathetic concern for Ms. Doris Trone, whose position requires that she attempt the almost impossible, i.e., assuring that the attention of five faculty members remains focused reasonably close to the subject at hand.

Executive Committee Members:

Marie M. Cassidy  
Raymond R. Fox  
Russell B. Stevenson, Jr.  
Clemmont E. Vontress  
Lloyd H. Elliott, ex officio



John A. Morgan, Jr.  
Chairman

February 28, 1977

# RESOLUTIONS 1976-77 SESSION

Res. No.	Date of Meeting	Title of Resolution	Action	Remarks and/or Committee Referral
76/1	3/12/76	A Resolution to Commend The George Washington University Basketball Team	Adopted	
76/2	4/9/76	A Resolution to Commend The George Washington University Debate Team	Adopted	
76/3	5/7/76	A Resolution Concerning Student Stipends	Tabled	Returned to Joint Committee and Educational Policy Committee for further study and recommendation.
76/4	5/7/76	A Resolution of Appreciation	Adopted	A Resolution of Appreciation for Professor Charles R. Naeser presented to Professor Naeser by President Elliott.
76/5	10/8/76	A Resolution Concerning Grievance Procedures for Students Alleging Discrimination (with accompanying procedures)	Adopted as amended	Resolution 76/5, as amended, recommended by the Faculty Senate to the Assistant Provost for Affirmative Action.
76/6	11/12/76	A Resolution Concerning Faculty Retention, Tenure, and Promotion Recommendations	Recommitted	Returned to Administrative Matters as They Affect the Faculty Committee for further study.
76/7	1/21/77	A Resolution Concerning University Objectives (revised Resolution 75/1)	Adopted as amended	
76/8	1/21/77	A Resolution to Alter the University Calendar	Defeated	
76/9	1/28/77 (Special Meeting)	A Resolution to Consider the Report of the Hearing Committee in the Matter of Associate Professor Lee S. Bielski	Adopted	Resolution 76/9 was considered by the Senate in Executive Session at the 1/28/77 Special Meeting and the discussion of the resolution does not appear in the minutes; the final action by the Senate was forwarded to the President by the Chairman of the Executive Committee on January 31, 1977.